



Law Office of Alfred G. Feliu, PLLC  
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## Discrimination, Harassment, and Retaliation Claims

Mr. Feliu and Ms. Myers have represented both individuals and organizations in all facets of equal employment opportunity law, including claims raising issues of discrimination or harassment on the basis of: sex; sexual orientation; gender identity or expression; pregnancy; race; color; religion or creed; national origin; disability; military service; marital, familial, or partnership status; alienage or citizenship status; arrest or conviction record, and; credit history. For individuals, Mr. Feliu and Ms. Myers assist clients in framing and raising their claims and negotiating their resolution, where possible and appropriate. For employers, they work with the management team in framing and issuing policies and handbooks reflecting the organization's commitment to equal employment opportunity, conducting training in reinforcing those policies, and counseling the organization when discrimination or harassment disputes arise. They also help both employees and management navigate administrative agency procedures when claims are to be or have been filed, including before the Equal Employment Opportunity Commission, and state and local agencies such as the New York State Division of Human Rights and the New York City Commission on Human Rights. Finally, Mr. Feliu and Ms. Myers are well-situated to advise both management and employees on practical steps that can be taken to avoid retaliation claims and to respond to improper retaliation should it occur or be alleged.