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## **Executive Compensation**

Executive compensation can take any one of a number of forms, including cash, deferred or incentive compensation, bonuses, commissions, stock, stock options, restricted or phantom stocks and shares, and other forms of equity interest in the enterprise. Mr. Feliu and Ms. Myers are experienced in negotiating and evaluating executive compensation packages, whether at the start of, during, or at the termination of the employment relationship. Mr. Feliu's experience as an arbitrator deciding the parties' respective financial and contractual interests further informs his advice to clients. Mr. Feliu's and Ms. Myers' experience in drafting, negotiating, and ruling on contractual termination provisions is invaluable in ensuring that compensation is paid where earned and not where forfeited or not earned at all.